

Alachua County Youth Fair & Livestock Show Association, Inc.

Members of the Board of Directors Protection (Whistleblower) Policy

If any member of the Board of Directors reasonably believes that some policy, practice, or activity of the Alachua County Youth Fair & Livestock Show Association, Inc. is in violation of law, a written complaint must be filed by that member with the Board President.

It is the intent of the Alachua County Youth Fair & Livestock Show Association, Inc. to adhere to all laws and regulations that apply to the organization and the underlying purpose of this policy is to support the organization's goals of legal compliance. The support of all members is necessary to achieving compliance with various laws and regulations. A member is protected from retaliation only if the member brings the alleged unlawful activity, policy, or practice to the attention of the Alachua County Youth Fair & Livestock Show Association, Inc., or of another individual or entity with whom the Alachua County Youth Fair & Livestock Show Association, Inc. has a business relationship, on the basis of a reasonable belief that the practice is in violation of law, or a clear mandate of public policy.

The Alachua County Youth Fair & Livestock Show Association, Inc. will not retaliate against members who disclose or threaten to disclose to a supervisor or a public body, any activity, policy, or practice of the Alachua County Youth Fair & Livestock Show Association, Inc., that the member reasonably believes is in violation of a law, or a rule, or regulation mandated pursuant to law or is in violation of a clear mandate or public policy concerning the health, safety, welfare, or protection of the environment.

My signature below indicates my receipt and understanding of this policy.

Member Signature

Date